



# 2022-2024 Lane County Strategic Plan

Our purpose is **to improve lives.**

Our core behaviors: *Passion to Serve; Driven to Connect; Focused on Solutions*

Our Vision:  
Lane County is  
the best county in  
which all can live,  
work, and play.

Our Strategic  
Lenses:  
1. Stewardship of  
Resources  
2. Equity  
3. Collective Impact



Priorities and Goals

## Safe, Healthy County

Develop an equitable and integrated approach to health, behavioral health, public safety and homelessness so that all residents are safe, healthy, housed, and health outcomes are improved.

Objectives

Behavioral Health, Homelessness and Public Safety

Public Safety & Service Delivery

Juvenile and Adult Supervision

Homelessness

Health Promotion

Community Partnerships Program

Traffic Safety

Measures

- Homelessness recidivism
- Reduction in first time homelessness
- # of deputies per 1,000 population
- Recidivism rates by race and ethnicity;
- Vehicle-related personal injury and fatal crashes

## Vibrant Communities

Invest in Lane County residents by fostering engaged communities with affordable housing options, equitable opportunities, economic vitality and a healthy environment.

Affordable Housing

Economic Development, Equity and the Environment

Multi-Use Community Facility

Civic Engagement

Rural Communities

Land Management

- Housing opportunity index
- % of households paying greater than 30% income on housing
- Reduce internal operations fossil fuel use by 5% annually
- % waste recovery

## Robust Infrastructure

Maintain and invest in resilient infrastructure that creates the highest return for safety, community connectivity, enjoyment of life, and local economic success.

Affordable Broadband

Accessible Data

Preparedness and Operational Readiness

Disaster Recovery

County Infrastructure and Facilities

Core Services

- Expanded broadband access
- Organization risk score
- FEMA community rating score
- Grant funding obtained as a total % of cost of capital projects

## Our People and Organizational Health

Invest in our employees who are the backbone of our organization and invest in our systems and organizational health so that employees can thrive and residents can experience a more effective government.

Employee Well-Being and Positive Workplace Culture

Inclusive, Diverse and Equitable Workforce

Financial Stability and Health

Capacity of Our Internal Services

Fulfill the Goals of Strategic Plan

- Preventative care visits
- Diversity of Lane County's workforce
- Employee engagement year over year
- Retention rate
- Bond rating



[www.LaneCountyOR.gov/StrategicPlan](http://www.LaneCountyOR.gov/StrategicPlan)

Our Mission: We responsibly manage available resources to deliver vital, community-centered services with passion, drive and focus.